



If yes, which one? \_\_\_\_\_

Are you a U.S. Citizen or an alien legally entitled to work in the position(s) for which you have applied?

Yes No

Do you fluently speak or write a second language or languages? Yes No

If yes, which language or languages? \_\_\_\_\_

Have you been convicted of a felony or misdemeanor (other than a minor traffic violation)? Yes No

*(Conviction will not necessarily disqualify applicant from employment)*

If Yes, please explain \_\_\_\_\_

Have you ever been convicted of child abuse, child sexual abuse or neglect? Yes No

If Yes, please explain \_\_\_\_\_

Have you ever been convicted of adult abuse or neglect? Yes No

If Yes, please explain \_\_\_\_\_

Do you currently have a criminal indictment/charge against you? Yes No

If Yes, please explain \_\_\_\_\_

Have you ever been discharged from any position? Yes No

If Yes, please explain \_\_\_\_\_

## PERSONAL REFERENCES

List the name, address, and telephone number of three references who are not related to you and you have known for at least one year.

Name: \_\_\_\_\_ Phone \_\_\_\_\_

Address: \_\_\_\_\_

Name: \_\_\_\_\_ Phone \_\_\_\_\_

Address: \_\_\_\_\_

Name: \_\_\_\_\_ Phone \_\_\_\_\_

Address: \_\_\_\_\_

## EDUCATION HISTORY

Name of High School	Address	Years Attended	Did you Graduate?	Subjects Studied/Major
Name of College	Address	Years Attended	Did you Graduate?	Subjects Studied/Major
Name of Trade/Business or Correspondence School	Address	Years Attended	Did you Graduate?	Subjects Studied/Major

## EMPLOYMENT RECORD

Starting with your present or most recent job, list your employment experience for at least the past 10 years relating to child care first. You may include job-related military service assignments and volunteer activities that reflect your qualifications for employment.

Employer	Employment dates	Kind of Work Performed:
Address	From To	
Telephone ( )	Salary/Hourly Rate	
Job Title	Starting	Reason for leaving
Immediate Supervisor	Final	
Employer	Employment dates	Kind of Work Performed:
Address	From To	
Telephone ( )	Salary/Hourly Rate	
Job Title	Starting	Reason for leaving
Immediate Supervisor	Final	
Employer	Employment dates	Kind of Work Performed:
Address	From To	
Telephone ( )	Salary/Hourly Rate	
Job Title	Starting	Reason for leaving
Immediate Supervisor	Final	

May SHELL'S contact the employers listed above? Yes No If no, indicate which one(s) you do NOT wish SHELL'S to contact, and state the reason why you prefer that we do not contact the employer(s).

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## STANDARD QUESTIONS

Use THREE WORDS that describe your personality.

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What importance does the words listed above play in teaching young children?

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What is your personal philosophy (belief) of a child care program?

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What makes a successful child care program?

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What are your special skills, talents and abilities that you bring to this program?

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